

CST Board of Directors Meeting Minutes Summary November 17, 2014

Board Members Present: Suzanne Romness, Mike Moriarty, Cary Prince, Kim Whittaker, Mike Coleson, Melissa House, Tricia Maguire, Jamie Reuter, Mark Wolff, Ridgely Benjamin, Margie Finn, Robin Finnell, John Lindquist, Roger Von Elm, Trisha Downey, Robin Birchfield, Tara Dunfee, Laurie Plishker,

Meeting Called to Order: Mike called the meeting to order

Minutes: Laurie had sent out prior to the meeting the minutes from September and October, and they were approved. Trisha had one correction that was made in the October minutes.

Old Business

Renovations: Mike Moriarty reported that the Upper Pump House renovation has been completed and the pavilion is on its way up. Mike then provided a recap of the current renovation process. Mike and the Renovations Committee (Maintenance rep Andrew Leith, Manager Mike Coleson and others) spoke with several contractors and three pool companies and concluded that the club needed to start with a general contractor who could coordinate the inputs of a pool company, engineers and others. Mike sought the advice of the president at Overlee Swim Club, which recently completed a similar large-scale project. The renovations committee has met and are considering engaging an architect/planner to lay out a master plan, and then approach strategically and thoughtfully.

Following this recap, Mike then introduced one prospective contractor/planner/architect team for their comments and to answer questions from the Board.

New Business

Communications: Melissa has attempted to define a seamless role for the Communications Director by drafting a written communications policy. Board members will send Melissa redline comments to policy. We will consider conducting another general survey in September, when the season is still fresh in members' minds.

Pool Activities: Since this is a new position, Suzanne suggested to survey members to determine what activities people might be interested. This is particularly important for members who do not have an existing affinity (existing teams). She has lots of ideas to get more people involved in Club activities. Board members should Suzanne know about other ideas.

Swim: We have a new swim coach, Adam Orton. A parent committee and Swim reps interviewed candidates and hired Adam. The team is currently working on assistant coaches.

Meeting Structure: Mike created a document form to focus meeting on items that require board discussion or where directors are interested in advice. The idea is to accelerate the discussion. Members can send Mike comments.

Bylaw change: Keith used Mike's document to recommend we work with Oliver Garcia, a governance committee member and author of our new bylaws, to draft language for the bylaws to make it possible for someone serve in an interim role for less than one year and then run for that position for the next term. If one were to serve for more than one year, that term would be considered served and the member could not run again. The Board approved Keith's recommendation to work with Oliver. We would still review Bylaw language and would require a Board vote.

Interim Board Member: The Board approved Stuart Hamilton to serve as Interim VP of Operations and Maintenance.

Finance: Roger reported that taxes have been filed, and the accountants are working on the audit and filing taxes. Budgeting will begin in early December and Roger will distribute a proposed calendar.

Manager: Mike Coleson reported that the Club is fully winterized. The water is off and leaves are being moved.

The meeting was adjourned at 9:15. The next meeting is December 8 at 7 pm in the Chesterbrook library.